

DRUG TEST CHEAT SHEET

It can be hard to understand exactly what you're screening. Here's a quick, straightforward reference guide, including sample drug screening results.

Amphetamines

are a group of synthetic psychoactive drugs called central nervous system (CNS) stimulants. They stimulate the central nervous system and make users feel awake and their senses enhanced.

Phencyclidine (PCP)

is a dissociative drug that can cause unpredictable behavior, hallucinations, paranoia, and violent outbursts. Also known as angel dust, it is commonly found as a powder or liquid and can be applied to a leafy material like mint, parsley, oregano, or marijuana to smoke.

Cocaine

is a highly addictive drug of abuse, categorized as a stimulant. Stimulants heighten the body's activity, including increases in energy, alertness, heart rate, and blood pressure. The most commonly used form is a white powder.

Opiates

include drugs like codeine, morphine and heroin. Chemically similar to endorphins, the body's natural painkillers, they bind to opiate receptors related to pain, movement and emotion. Mental functioning becomes clouded due to the depression of the central nervous system.

Marijuana

is perhaps the most commonly used drug in the US and has been legalized for medical use in at least 23 states. In states where an accommodation is required, an employer needs to carefully evaluate the relevance to the job before taking any action.

Barbiturates

are sedative-hypnotics, which generally describes their sleep-inducing and anxiety-decreasing effects. Barbiturates can be extremely dangerous because the correct dose is difficult to predict.

Benzodiazepines

are also known as tranquilizers and are among the most commonly prescribed depressant medications in the United States. More than 15 different types of benzodiazepine medications exist to treat both psychological and physical maladies.

Methadone

is a synthetic, narcotic analgesic (pain reliever), used for medical purposes such as pain relief. The drug shares many of the same effects and characteristics of morphine and acts in similar ways to narcotic medications.

Methaqualone

is known as Quaaludes. It is a barbiturate-like drug that acts as a central nervous system depressant. Originally used as a barbiturate substitute, it shows addiction and withdrawal symptoms similar to those of barbiturates.

Propoxyphene

is no longer available in the US. A narcotic used to treat mild to moderate pain, propoxyphene is no longer recommended by the FDA because it can cause serious toxicity to the heart, even at therapeutic doses.

GOODHIRE'S DRUG SCREENING RESULTS

Drug screening provides evidence of recent use of specific prescription and illicit drugs.

Candidates or employees receive an email requesting consent after a drug test is ordered.

Results are available for employers within 1-3 days.

— 5-Panel Drug Screening

Substance	Results
Amphetamines	Positive
Phencyclidine	Negative
Marijuana	Positive
Cocaine	Negative
Opiates	Negative

Initial Test Analyte	Concentration	Cutoff Concentration
Amphetamines	1000 ng/mL	500 ng/mL
Phencyclidine	25 ng/mL	25 ng/mL
Marijuana	50 ng/mL	15 ng/mL
Cocaine	300 ng/mL	150 ng/mL
Opiates	2000 ng/mL	2000 ng/mL

Screening is most effective with a clear, documented policy, shared with employees and job candidates.

Your company needs a written drug screening policy before you can purchase this add-on.

Results are verified by Medical Review Officers (MROs) for highest accuracy.

*Sources: *CESAR Center For Substance Abuse Research*, University of Maryland, the *FDA* and *WebMD*

For more information contact sales@goodhire.com



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